

The Vestry of the Episcopal Church of St. Paul and St. Andrew met on December 8, 2018.

Present: Jim Duffy, John Stugart, Steve Israel, Burt MacKenzie, Vicky Hall, Janice Puleo and Margie Nevins, Treasurer. Absent: Mike Prather

Members of our Search Committee were present to provide an update of the current status of the search. Search committee members were then dismissed and the Vestry meeting continued.

Minutes from the November 11, 2018 meeting were presented and reviewed. Motion by John, seconded by Steve, to accept as written and set to record. Motion passed.

Senior Warden's Report:

- 1) Jim attended recent convocation meeting in Farmville related to search for new Bishop. Group was looking for questions to ask in the search process. Holly, our current Bishop, retires 12/31/2018 and we have an interim Bishop. The plan will likely be to call a new Bishop in 2020. There was also discussion regarding the lack of available priests and the concern related to the lack of sufficient Diocesan contact with many parishes.
- 2) Exam boxes were sent to seven college students from our parish. Thank you notes received from all indicate they were very much appreciated.

Treasurer's Report:

2019 proposed budget was presented and discussed. Several important points noted:

- 1) Lunenburg Ministerial Association donation of \$25/month to continue;
- 2) Madelyn's House \$25/month to be discontinued;
- 3) New donation of \$25/month to go to Turning Point Healing Retreat;
- 4) Diocesan pledge of \$580/month - no change proposed although Diocese asked for \$7200/year. Vestry agreed to leave at \$580/month;
- 5) Chanco donation of \$3000/year to continue. This was a pledge made in Oct 2016 which was \$15k paid over 5 year period for their building project;
- 6) Priest in charge package proposed at \$37k annually. This is close to the PIC scale of \$42k on the Diocesan chart;
- 7) Organist wages were \$7800 in 2018. Proposed to increase to \$10k in 2019. This is needed to retain Crystal's services. Vestry concurred.

Motion by Steve, seconded by Vicky to accept proposed budget, as presented. Vestry voted to accept and set to record.

Monthly Treasurer's Reports were presented and reviewed. Motion by John, seconded by Steve to accept and set to record, as presented. Motion passed.

The Parochial Report is now due. Jim will complete and submit as required.

Junior Warden's Report:

John reported the parking lot light has been replaced.

Upcoming Calendar:

Dec. 16th - Christmas Party. Vestry authorized a \$25 credit card for Santa's gift. Rev. Keith Gentry will be the supply that day. Vestry will meet with Rev. Keith after service.

New Business:

The Search Committee update at the beginning of this meeting was the only new business discussed.

Old Business:

New members of Vestry (Randy Glenn, Mary Ann Estes, Steven Amos) are scheduled to take office at end of January after our annual congregational meeting.

Replacement lights for sanctuary are being re-wired. Jim made contact with Diocese regarding disposition of furniture in storage. They want pictures before making a decision.

After prayers requests from members, the Vestry meeting was closed in prayer.

Respectfully submitted,

Janice Puleo, Registrar